

Professional Development and Mission Formation Services

Spiritual Nourishment

Experiential Learning

Professional Development

Holistic Formation



We acknowledge the traditional owners and custodians of country throughout Australia and their continuing connection to land, water, culture and community. We pay our respects to elders past, present and future, and we thank and honour them for their sacrifice and stewardship.

 **catholic
MISSION**
Reach out. Give life.



Catholic Mission's formation programs and resources have local and global perspective and include immersions, school workshops, advocacy, professional development and learning, and adult formation.

Catholic Mission Formation Services transforms hearts and minds to live the 'Joy of the Gospel' and lead mission.

*Catholic Mission Formation Services facilitates opportunities to encounter God in the world through **an immersive, interactive pedagogy of dialogue, encounter and experience** which engages the whole person.*

Who are we?



Catholic Mission is the international mission agency of the Catholic Church in Australia. Locally and globally, we answer the call to love God and to love our neighbour, and work to establish the Reign of God.

Our formation programs provide ongoing support and development to those who are working in parishes and diocesan agencies, health, aged care, education and social services of the Australian Catholic Church.

We partner with local and national church organisations, so that all women and men, including those working in leadership within our church structures, are empowered to give joy-filled witness to Christ's mission and the Kingdom of God.

Through our formation and educational programs, participants are invited to reflect upon their own organisational systems and structures and how they embody the 'Joy of the Gospel'.

In this way our programs examine the impact on people's beliefs, values, behaviours, personal and professional day-to-day decisions and actions, and reflect a continuing journey towards being Jesus in the world today for all whom they encounter.

My mission of being in the heart of the people is not just a part of my life or a badge I can take off; it is not an "extra" or just another moment in life. Instead it is something I cannot uproot from my being without destroying my very self. I am a mission on this earth; that is the reason why I am here in this world. EG273

Catholic Mission Formation Services includes a range of programs and learning experiences. Each program is tailored to your organisational or team needs.

We work in partnership with you to develop clear learning objectives and formation outcomes, and we provide end-to-end program management: instructional design, materials preparation, face-to-face delivery and program evaluation.



I hope that all communities will devote the necessary effort to advancing along the path of a pastoral and missionary conversion which cannot leave things as they presently are ... let us be “permanently in a state of mission”.

Pope Francis, Evangelii Gaudium 25

What do we do?

OUR SERVICES:

- Professional development
- Theological formation for mission
- Spiritual nourishment and guided retreats
- Mission formation workshops and facilitation
- Team building, consultation, culture and change management for organisational mission
- Keynote addresses, conference emceeing and facilitation

OUR EXPERTISE:

- Leadership and governance for mission
- Leadership for mission and Catholic culture
- Living and leading your mission in the image of Christ, with inspiration from Pope Francis
- Missionary discipleship and Catholic character
- Parish life, leadership and pastoral programs for mission
- Servant leadership and leadership as influence
- Pope Francis; his leadership, teachings, witness and vision for Church; mission and being with the poor
- International mission, development and aid; cross-cultural mission and communication
- Human rights, Catholic Social Teaching and the Gospel
- Mission theology and liberation theology
- Mission and Scripture
- Indigenous spirituality and theology
- Inter-culturality

Who are our partners...

Catholic Education

*principals
APs/RECs/APREs
KLA heads and teams
whole staff groups
liturgy, justice, outreach
program co-ordinators*

Catholic Agencies and Local Parishes

*parish pastoral councils
pastoral associates
family educators
clergy and deacons
religious orders
congregational leadership teams*



Catholic Health Care

*whole staff groups
young and beginning or early career
executive leadership teams
mission directors
pastoral care teams*

Catholic Social Services

*boards and trustees
operational and service staff
middle to senior management teams
service delivery co-ordinators
volunteer teams*



Go to our website

www.catholicmission.org.au/educationformation/adults

for more information. Alternatively, contact us today to have a conversation with one of our team to discuss how we can work together and support your organisation's learning and formation goals.

Testimonials

Quotes / endorsements
from previous program
participants

Amazing – so touched my heart in a very deep way – thank you.

Catholic Health Australia 2016

I have found that the day has re-emphasised the core message of Christ as reflected in the lives of Pope Francis and the pastoral care managers and workers in mission.

Catholic Health Australia 2016

I have been challenged and encouraged to trust in myself and God.

Catholic Health Australia 2016

We left that day renewed and uplifted. It was as if nourishing seeds had been planted in our hearts, revitalising our hope and reimagining our love in the work of aged care and health. I thoroughly recommend the formation day. You will be pleasantly surprised by both the process and the content as a means to come aside and rediscover the jewel of the Gospel.

Dominic Arcamone

Mission and Pastoral Services Manager,
Catholic Healthcare

The wisdom, insight and leadership of Catholic Mission Formation Services has been central to the ongoing success and fulfilment of a strategic goal of Catholic Education Wollongong: 'to increase the capacity of staff to dynamically and authentically embrace a call to Mission as a core expression of identity'

Working in partnership with the Catholic Mission Formation team has been a professional and personal delight.

Ken Bryant

Head of Service: Catholic Life, Education and Ministry Team, Catholic Education, Diocese of Wollongong

Wagga Wagga Catholic Schools are seeking new ways to grow staff knowledge and understanding of Pope Francis' call to missionary discipleship. Catholic Mission Formation Services have partnered with the Catholic Schools Office and school leadership teams as we have discerned our staff needs and assisted us in designing quality professional learning activities to meet our people "where they are". We are looking forward to a long and fruitful association with Catholic Mission Formation Services.

Christopher Cotter

Assistant Director: Catholic Life & Mission,
CSO Wagga Wagga



The Catholic Schools Office have engaged Catholic Mission Formation Services to support us in preparing staff to work with secondary students in the diocesan social justice camp. This enabled a greater depth of understanding of the social justice concepts in a variety of contexts and a clarity around the fact that this work is part of mission for us as Catholic educators. This modelling will continue into the camp with plenaries and workshops being offered by staff of Catholic Mission.

Jane Plum

School Service Officer: RE & Mission,
CSO Wagga Wagga

Thank you Catholic Mission for your unique and engaging approach. Our Port Lincoln experience provided opportunity for all present to deepen and explore our Catholic tradition in light of the 'Francis Effect'. Your comprehensive and systematic presentation was valued by all gathered at our Diocesan Leaders Conference - accessible, extremely relevant and lots of fun.

Brenda Keenan

Director of Catholic Education
Diocese of Port Pirie, South Australia

It acted as a great reminder to make explicit the mission and mercy in our schools and to ensure both staff and students know why. Importance of who I am as a person, who I am as a leader in a Catholic school and how this is integral to mission.

This is crucial as the leaders in a school need to drive the 'beating heart of mission'.

Thank you for an inspiring day. Made a great connection between mission and mercy. Thank you.

This theology provided strong links with our whole school improvement agenda that focuses on excellent teaching and learning practice.

So worthwhile and valuable. I would recommend this to all those involved in Catholic leadership.

Who is on our team?

The Catholic Mission Formation Services team offers a diverse skill set with unparalleled depth of experience. Below is a brief introduction to some members of our team.



Peter Gates

Deputy National Director

Peter has been a part of the leadership team of Catholic Mission for 25 years and in that time has made a significant contribution to the Church in the areas of theology and praxis of mission, living faith and leading mission education.

Peter holds a Bachelor of Education, a Master of Arts in Theology and a Master of Business Administration in Not-for-Profit Management. He has served as a lay missionary teacher in Zambia and travelled extensively throughout Africa and Asia-Pacific for work.



Lana Turvey

Program Manager: Adult Formation & Professional Development

Co-Leader: Mission Formation Team

Lana is the Program Manager for the mission formation and professional development programs for adults. Lana has been with Catholic Mission since 2007, initially as the diocesan director for the Sydney Archdiocese and Broken Bay Diocese. Lana has worked in Zambia with Catholic Mission.

Lana has studied in the areas of mission, theology and Church, holds Bachelor degrees in Commerce and Arts and a Master's degree in International Social Development and Human Rights. Recently she completed her Certificate IV in Training and Assessment. A significant influence on her career was her internship experience with UNHCR in Geneva.

Lana has lived and worked in Switzerland, Zambia, Peru, Timor-Leste and Japan and is inspired by the journey of life-long learning and the fulfilment of God's vision for the world through each person living and leading mission.



Jenny Collins-White

Program Manager: Advocacy and Mission Formation

Co-Leader: Mission Formation Team

Jenny is responsible for the advocacy and mission formation programs in schools throughout Australia and has led Catholic Mission's outreach and advocacy programs for more than 13 years. Her national and local programs engage thousands of children, women and men in outreach, and have been described as 'transformational'. They have included Village Space, Get Involved Locally (a homework support and community relationship program for Sudanese refugees), and the national 'End Child Detention' campaign. Jenny has studied mission, scripture and theology extensively and holds a Bachelor of Social Work, with additional qualifications in journalism and adult education. Jenny is currently completing a Masters of Development Studies at the University of New South Wales.

Jenny works closely with the National Aboriginal and Torres Strait Islander Catholic Council (NATSICC) and her work with Catholic Mission has taken her to Indigenous communities in regional NSW as well as some of the poorest areas of the Philippines and Thailand.



Luke Tobin

Mission Formation Educator

Luke has taught in Sydney Catholic high schools for 25 years and joined Catholic Mission at the end of 2016.

He holds a Bachelor of Education in Religious Education and Mathematics and a Masters of Religious Education. Since travelling to Cambodia in 1999 Luke has focused his work in schools on various aspects of mission including spirituality, justice, peace and ecology.

Luke has a passion for engaging with and encountering God's mission in the world and is energised by meeting and sharing with people from diverse Church ministries and in particular education.



Fr Brian Lucas

National Director

Father Brian is a priest of the Archdiocese of Sydney. He holds postgraduate qualifications in law,

jurisprudence, theology, religious education and general studies, and is a graduate member of the Australian Institute of Company Directors. Prior to his appointment at Catholic Mission in 2015, Brian was the General Secretary of the Australian Catholic Bishops Conference for 12 years. He also served as Secretary and Financial Administrator of the Archdiocese of Sydney from 1990-2002, and held parish appointments at St Mary's Cathedral and Sydney. Brian was an official media spokesman for the Archdiocese of Sydney for over 17 years. He has been a director of Catholic Church Insurance Limited and is an adjunct professor of the Australian Catholic University. He is a co-author of the *Church Administration Handbook* (St Paul Publications 2008) and *Celebrating with Children* (St Paul Publications 2012), and the author of *Pleasing to God – The Call to Church Administration* (St Paul Publications 2015). He currently lives in Sydney.



Fr Noel Connolly

Head of Mission Studies, Columban Mission Institute, Broken Bay Institute and Catholic Institute of Sydney.

Fr Noel lectures in theology and praxis of mission, history of mission, understanding contemporary mission in the context of today's challenges, global mission and culture, leadership and governance for mission.



Patrick Fox

Cross-Cultural Consultant and Education Manager Immersion Program

Patrick has extensive cross-cultural experience, having lived in the United States of America, Italy, Guatemala in both Indigenous and Latino communities, Honduras and Singapore. He has travelled extensively within developing countries in Asia-Pacific, Latin America and Africa.

Most recently in Singapore, Patrick became certified in the Cultural Orientations Approach and Cultural Orientations Indicator®, as developed by TMC/Berlitz. Using this approach, he has delivered 400 hours of cross cultural training across Asia working with multinational companies such as Harley Davidson, Maersk, Aberdeen Asset Mgt, Sumitomo Trading and Bank of Tokyo-Mitsubishi improving leadership and management skills in establishing credibility, communication, building relationships, business culture and management styles.

He concurrently oversees the formation dimension of Catholic Mission's Immersion program to Timor-Leste, Cambodia, the Philippines, Fiji, Kiribati and Indigenous Australian communities.

Patrick speaks five languages and has studied in the areas of international development, cross-cultural studies, TESOL, theology, education, philosophy and music.



Kevin Meese

Diocesan Director: Catholic Mission in the Archdiocese of Melbourne

Kevin is a gifted teacher and facilitator. His involvement in

Catholic Mission stretches over 15 years, having worked as a secondary teacher prior to joining the organisation. Kevin holds bachelor degrees in education and theology, specialising in liberation theology and the praxis of a global theology for mission. In 2011, he studied in the United States under Father Gustavo Gutierrez OP, leading liberation theologian at Boston College.

The challenge of engagement with local communities in need forms the inspiration for Kevin's work, in which he strives to make real the Gospel message of hope and transformation for all people. Kevin has travelled extensively throughout India, Thailand, Cambodia, the Philippines and Myanmar, where he is currently involved in ongoing strategic planning work with the local Catholic Church.

Our modules:

The Francis Effect I: Living and leading global and local mission responding to Pope Francis' Apostolic Exhortation *Evangelii Gaudium*.

The Francis Effect II: People, Poverty and Planet - responding to Pope Francis' encyclical on ecology and creation.

The Power of Storytelling: connecting with our story, Aboriginal stories and Jesus' story.

Catholic Social Teaching and Human Rights: A practical framework for living mission.

Mission and Ecology: seeing the world with new eyes.

Haves and Have-Nots: Challenging the paradigm, understanding the real story and experience of being a refugee and seeking asylum.

Jesus as a Border Crosser: A theology of meeting Christ at "the margins" and exploring how to become a "poor church for the poor".

Models of Leadership for Mission: servant leadership, leadership as influence and leading through change.

Leadership and governance of parish community: nurturing skill, nourishing faith and living mission.

Building the Reign of God: understanding contemporary mission.

Contemporary Mission, A Single but Complex Reality

My Experience, My Story, My Image of God

"Our Story" Becoming 'fully human': Catholic Education is a Holy Work

CROSS-CULTURAL COMMUNICATION SKILLS:

Mission, by its very nature, takes us out of our comfort zones to work across differences of cultures, traditions and language. Cultural differences can greatly impact establishing credibility, communicating, building relationships, and collaborating in teams.

This new program will enhance cultural competence across your team and help your organisation avoid the pitfalls of cultural gaps, and even better, leverage the inherent potential riches of cultural differences. Building these practical skills is critical for creating effective change in the workplace, achieving strategic outcomes and realising pastoral ministry plans.

Catholic Mission provides expert training, using the TMC Cultural Orientations Model, to provide a systematic approach to understanding cultural differences and developing practical inter-cultural skills. It explores significant sources of an individual's personal cultural preferences, such as family culture, host culture, functional culture, and corporate culture, and identifies their preferences via the Cultural Orientations Indicator[®] profile. This can also be compared with generalised national cultural profiles.

This program can be excellent in the formation for international clergy working in your diocese or any organisation with teams with people from diverse cultural and language backgrounds. Contact our Mission Formation team to find out more today.

The Immersion Program

A Catholic Mission Immersion is where a small group of adults or students visit church and school communities in an Australian Indigenous context or an overseas country for 10 to 12 days.

Our immersions invite participants to learn and share with local communities, while still empowering each group to share in the vision for the trip.



The purpose of an immersion:

- is for participants to experience life, faith and justice from a new perspective and return home inspired to live a personal sense of Catholic 'mission' in Australia.
- is to develop an understanding and appreciation of the host community culture while learning about ourselves.

Come and experience prayer, community, music and Eucharist like no other! Meet Catholic religious sisters and brothers who live and work within the communities. Whether it's assisting in the Lavalla Disability Centre in Phnom Penh, Cambodia, teaching English to a group of Timorese students in Maliana, helping village women to prepare a local cuisine in a village in Kiribati, or celebrating the Eucharist in a parish in Mongolia, your experience will open your eyes and your heart.

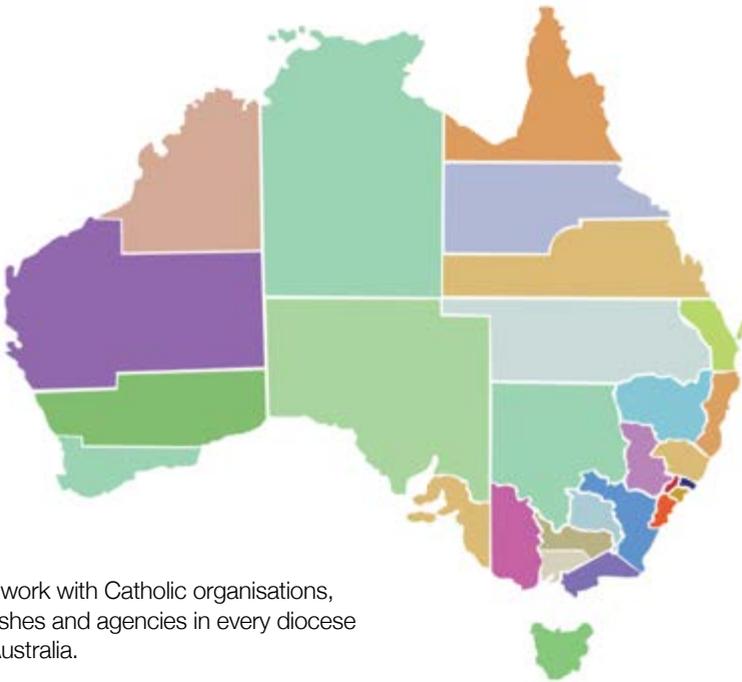
Each immersion comprises a three-phase process. Each of these phases has been designed as part of a holistic formation program to meet the various needs of participants and reach identified outcomes.

PHASE 1
Preparation

PHASE 2
In-country experience

PHASE 3
Debriefing, action, follow up

We offer Indigenous and International programs as well as Pilgrimages. Catholic Mission takes responsibility for all planning, travel logistics including risk assessment and provides facilitators.



We work with Catholic organisations, parishes and agencies in every diocese of Australia.

How can you contact the Catholic Mission Formation Services team?

Lana Turvey

Program Manager: Adult Formation & Professional Development

Tel: 02 9919 7822

Fax: 02 8904 0185

Mob: 0410 933 324

Email: lturvey@catholicmission.org.au

Luke Tobin

Mission Formation Educator

Tel: 02 9919 7829

Fax: 02 8904 0185

Mob: 0438 180 800

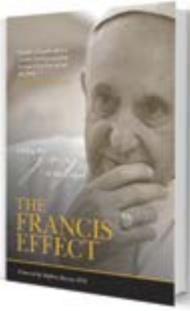
Email: adultformation@catholicmission.org.au

Alternatively you can get in touch with your local Catholic Mission diocesan director.

The contact details for our local offices are on our website

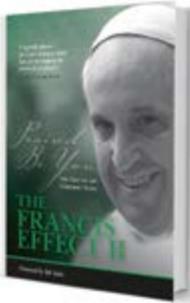
<http://catholicmission.org.au/about-us/australian-network/australian-offices>.

These books have been published in collaboration with Catholic Religious Australia (*The Francis Effect I, II and III*) and Catholic Earthcare Australia (*The Francis Effect II*).



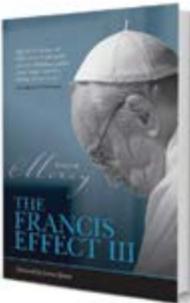
The Francis Effect: Living the Joy of the Gospel

Twelve Australian leaders from various Catholic ministries, organisations and communities offer valuable insights in response to Pope Francis' Exhortation *Evangelii Gaudium*. The book provides an excellent opportunity for you, your friends, your family and your colleagues to explore highly relevant topics for the Australian Church and society today in light of Pope Francis' beautifully written exhortation. This book has been developed in such a way that it can be used for reflection, formation and ongoing professional development for those who work and contribute to the organisations, communities, parishes and agencies of our Church. There are stimulus questions at the end of each reflection which you might like to use individually, or can also be helpful in guiding a group discussion at your next gathering.



The Francis Effect II: Praised Be You – On Care for our Common Home

Inspired by the words of Pope Francis, the authors of each section write from the perspective of professional and personal context about how each of us are called to protect the earth, dignify humanity and restore God's gift of creation. This book is an excellent tool with far reaching application for all those who contribute to the organisations, communities, parishes and agencies of our Church.



The Francis Effect III: The Mission of Love and Mercy

In this book twelve prominent Catholic leaders from a variety of sectors and ministries provide their perspectives on the Mission of Love and Mercy. They offer readers insights and challenges to living and leading a life of mercy while taking great inspiration from Jesus' ministry and mission, and the words and deeds of Pope Francis. These writings are a contribution towards a deeper understanding, commitment and integration of love and mercy in mission for global and local Church.

Each author's reflection has been written in light of The Year of Mercy, *Amoris Laetitia* and Pope Francis' leadership and witness. Their response comes from their perspective and experience on how they are challenged to answer Pope Francis' call to live and lead a mission of love and mercy and to bring about the Reign of God in our Australian context.



“I dream of a ‘missionary option’, that is, a missionary impulse capable of transforming everything, so that the Church’s customs, way of doing things, times and schedules, language and structures can be suitably channelled for the evangelisation of today’s world...”

Pope Francis, Evangelii Gaudium 27



catholic
MISSION

Reach out. Give life.

**Mission
Formation
Services**